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Press Release

Lentz and Moeller Honored for 20 Years of Service

Charter Employees of Thermal Design Thanked for Loyalty and Hard Work

For Immediate Release

*Madison, Nebraska—December 14, 2004—*Scott Lentz and Matt Moeller, both charter employees of Thermal Design, were recognized at this year's Christmas party for 20 years of outstanding service and loyalty as employees of Thermal Design. Thermal Design Vice President Daniel Harkins awarded individual 20-year plaques to them and praised their history of good work.

Scott is currently overseeing manufacturing of the Simple Saver System fabric liner as General Manager at the Madison, Nebraska plant. Matt Moeller was recently appointed to the National Sales Account Manager position. Both have had extensive installation and customer service experience.

"Scott and Matt both have a vast knowledge and years of experience with the Simple Saver System. They are invaluable resources to our customers, and we want them to know that they are also valuable to the success of our business," said Dan. "Thank you for your dedication and hard work. We're looking forward to even greater success with your help in the future."

(Photo available: contact Paul Britain for more details.)

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Thermal Design, a recognized innovator in the insulation industry, creates effective insulation solutions based on easy-to-install building systems, accessories and concepts. Based in Madison, Nebraska, Thermal Design is a nationwide company that develops and manufactures patented products and services, delivering full in-place R-values and OSHA-accepted fall protection for pre-engineered metal buildings.

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